

Selectmen's Draft Agenda/Meeting Minutes

Monday January 12th 2026

5:00 p.m.

Present: Chairman Eric Pope, Larry Labor, & TammyLee Morin.

Bruce Remick attended the meeting via Teams.

Guests: Glen Lambertz – Town Meeting Sound System discussion

1. Call the meeting to order.

A motion was made and seconded to call the meeting to order at 5:00 p.m.

2. Review and approve the minutes of December 22nd 2025 meeting as written.

Approved.

3. Make any changes/additions to the draft agenda as needed.

- a. MERP Bid Documents for heat pump system. Check schedules for pre-bid, and develop list of bidders (MEI, Nadeau, Fred's, Scherer, Arctic Air, Tardiff, Chris from Nadeau's).

Connect with Eric re: dates.

- b. FEMA: Eric/Jason submitted letter regarding costing of Toad Pond Road Sucker Brook culvert that was estimated low by FEMA.
- c. Future: Need to consider re-surface Transfer Station access road and lot. Ask Shawn Austin to provide quote.
- d. Christina Pare (Asst Town Clerk): Requesting increase in annual vacation days from 40 to 80 hours and sick leave from 40 to 80 hours. Consider offering 160 hours PTO instead.

A motion was made and seconded to approve the 160 PTO time rather than 80 and 80. This will give more flexibility as to how Christina would like to use them.

- e. NFI: Still awaiting signed contract from Chuck Myers.
- f. CH: Rick Pare removed interior panels. Bruce coordinating with D&D Electric for electrical assessment. Jesse Villeneuve working on estimates for bathroom work.

4. Let any guests speak.

Glenn Lambertz: Sound system for Town Meeting much needed. Glenn reached out to audio expert who indicates he can solve the problem with more microphones and speakers. Provided hardware plan for system to purchase that should last years (\$793 for 2 speakers, wireless microphone system, mixer, stands, controller, etc.). Scalable if system needs to be upgraded.

5. PFAS discussion tabled from December 22nd meeting #4.

- Waiting for Otter Creek to develop plan for retesting wells for PFAS (increased to 13-14 wells).
- Check with Phil Laramie about latest test results.

6. 2025 Equalization study results from State of Vermont Dept. of Taxes.

FYI. Noted. 106.12% CLA (last year 60..10%).

7. Drift Duster Snowmobile Club Letter and invitation to Annual Winter Bash and Landowner appreciation dinner.

FYI. January 31, 6 PM.

8. Budget discussion.

Each SB Member review line-by-line for next meeting. Consider pay raise percentage (5%, 3%, Other).

9. Other Business.

Add Orders to Agenda.

Sign/Approve Orders.

10. Review, approve and sign orders #20024 in the amounts of \$10,319.40 for payroll and \$13,282.43 for accounts payable.

A motion was made and seconded to approve order#25024 in the amounts shown above for payment.

11. Adjourn the meeting.

A motion was made and seconded to adjourn the meeting at 6:00